

## Board of directors

### Charles Berry

Chairman  
Age 56



**Appointment to the Board:**

15 December 2005 and was appointed Chairman on 17 April 2008.

**Committee Membership:**

Nominations (Chairman) and Remuneration.

**External Appointments:**

The non-executive Chairman of eaga plc and a non-executive director of Securities Trust of Scotland plc and of Impax Environmental Markets plc.

**Previous Experience:**

Charles has extensive experience within the UK power sector. He joined ScottishPower in 1991 and was appointed to the board in 1999. From 2000 to 2005, Charles was Chief Executive of the company's UK Operations, with responsibility for over 6,200MW of generating capacity as well as the trading business, energy retailing and strategic transactions, such as renewables development. Charles is also a former non-executive director and Chairman of THUS Group plc.

**Qualifications:**

BSc (Hons) in Electrical Engineering and a Masters degree in Management.

### Dorothy Thompson

Chief Executive  
Age 48



**Appointment to the Board:**

20 October 2005, having joined Drax in September 2005.

**Committee Membership:**

Executive, and Health and Safety.

**External Appointments:**

A non-executive director of Johnson Matthey plc.

**Previous Experience:**

Dorothy was previously the head of the European business of InterGen NV, the power generation subsidiary of Shell NV and Bechtel Inc., responsible for the management and operation of four gas-fired power plants, totalling some 3,160MW of capacity across the UK and the Netherlands. Prior to joining InterGen NV in 1998, Dorothy was initially in banking and subsequently was assistant group treasurer for Powergen plc.

**Qualifications:**

BSc (Hons) and MSc in Economics.

### Tony Quinlan

Finance Director  
Age 43



**Appointment to the Board:**

1 September 2008.

**Committee Membership:**

Executive.

**External Appointments:**

None.

**Previous Experience:**

Tony qualified as Chartered Accountant with Coopers & Lybrand and subsequently joined Marks & Spencer where he went on to hold a number of senior positions within Internal Audit, Corporate Finance, Investor Relations and Financial Control. From 2005, he was Director of Finance, the deputy to the Group Finance Director.

**Qualifications:**

BSc (Hons) joint degree in Chemistry and Business Studies.

### Peter Emery

Production Director  
Age 46



**Appointment to the Board:**

20 October 2005, having joined Drax in June 2004.

**Committee Membership:**

Executive, and Health and Safety.

**External Appointments:**

A director of the Association of Electricity Producers.

**Previous Experience:**

Peter joined Esso Petroleum upon leaving university and held a number of analyst and managerial roles in the UK before moving to Esso's parent, Exxon in the US to co-ordinate its downstream marketing and distribution investments outside North America and Canada. Peter returned to Esso in 1992 as plant technical services manager at Fawley Oil Refinery. He then undertook roles managing various operational areas at the refinery before moving to refinery maintenance manager in 1997. He was appointed operations manager at Fawley Oil Refinery in 2002, with full responsibility for the management and operation of the UK's largest refinery and a member of Exxon Mobil's European leadership team for refining.

**Qualifications:**

BSc (Hons) in Mining Engineering and completed the Advanced Management Programme at INSEAD in 2007.

## Tim Barker

Senior independent non-executive director  
Age 68



### Appointment to the Board:

20 October 2005, having joined Drax in June 2004, and was appointed as the senior independent director on 15 December 2005.

### Committee Membership:

Remuneration (Chairman), Audit and Nominations.

### External Appointments:

The senior independent non-executive director of Electrocomponents plc and a Member of the Professional Oversight Board of the Financial Reporting Council.

### Previous Experience:

From 1993, Tim was Vice Chairman of Kleinwort Benson Group plc and from 1998, until his retirement in 2000, he was Vice Chairman of Dresdner Kleinwort Benson. Notably, he was involved with a number of clients in the energy sector and was an adviser to the UK Government on the privatisation of the electricity sector. In the mid-1980s, Tim was Director General of the City Panel on Takeovers and Mergers. He is a former Chairman of Robert Walters plc.

### Qualifications:

MA in Economics.

## Jamie Dundas

Independent non-executive director  
Age 58



### Appointment to the Board:

15 December 2005.

### Committee Membership:

Audit (Chairman), Nominations and Remuneration.

### External Appointments:

The non-executive Chairman of Jupiter Investment Management Group, a non-executive director of Standard Chartered PLC, and Chairman of Macmillan Cancer Support.

### Previous Experience:

Jamie's career has been in merchant banking, finance and the property sector. Jamie spent 19 years with Morgan Grenfell Group, including ten years as a director of Morgan Grenfell & Co Limited. Jamie was Finance Director of the Airport Authority, Hong Kong between 1992-1996 before joining MEPC plc in 1997, initially as Finance Director and from 1999-2003 as Chief Executive. He is also a former non-executive director of J Sainsbury plc.

### Qualifications:

MA (Oxon) in Law and a Barrister (non-practising).

## Mike Grasby

Independent non-executive director  
Age 65



### Appointment to the Board:

20 October 2005, having joined Drax in December 2003.

### Committee Membership:

Audit, Health and Safety (Chairman), Nominations, and Remuneration.

### External Appointments:

A non-executive director of OPG Power Venture plc, a director of executive recruitment business, Strategic Dimensions Technical Limited and adviser to a Hong Kong based joint venture acting as an international marketing partner for the Shanghai Electric Corporation.

### Previous Experience:

Mike retired from International Power in February 2002 after 36 years in the power industry. During his career he held a number of senior positions in the UK and international power industry with the CEGB and National Power. He was manager of Drax Power Station between 1991 and 1995, and director of operations for National Power's portfolio, with responsibilities for over 16,000MW of generating capacity, until 1998. Mike was also a director of power companies in Portugal, Turkey and Pakistan. Following the demerger of National Power, he joined International Power as senior vice-president, continuing with his international directorships and leading a major consortium in the Czech Republic.

### Qualifications:

Chartered Engineer, FIET and FIMechE.

## David Lindsay

Independent non-executive director  
Age 61



### Appointment to the Board:

1 December 2008.

### Committee Membership:

Audit, Nominations, and Remuneration.

### External Appointments:

A non-executive director of Premier Oil plc, a member of the advisory board of Gartmore, deputy chairman of the Financial Reporting Review Panel and a member of the Supervisory Board of the European Financial Reporting Advisory Group.

### Previous Experience:

David was a partner at Ernst & Young for nearly 30 years. He specialised in audit and assurance services and has extensive experience across a range of industry sectors. He was a member of the Turnbull Committee and was a member of the Auditing Practices Board for a number of years.

### Qualifications:

Fellow of the Institute of Chartered Accountants in England and Wales (FCA).